



A Manufacturing PowerHouse

# *Our Story*

Beverly Hills | Connecticut | London | Dubai | Kolkata | Dhaka | Xiamen | Sydney

# About Us



Dioz Group is a global leader in private label manufacturing of all kinds of Custom Apparel and Accessories. We are known for our commitment towards innovation, sustainability and maintaining high-quality in all aspects of our work. Dioz has a strict code of conduct and we only work with factories and supply chain partners who ensure that the work ethics, safety, fair labour practices, and environmental consideration are at the core of their organizations.

Our constant focus on research and development keeps us at the top of global trends, latest manufacturing techniques, innovative sustainable practices and most importantly - customer satisfaction. Our clients range from large multinational corporations to small start-ups, and benefit from our 17+ years of experience in research and building resources.



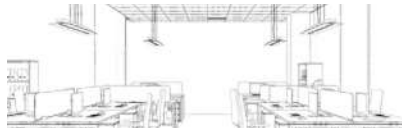
# Our Journey



2006  
Started with Sports/Cricket center in Melbourne, Australia



2008  
Opened a clothing store in Melbourne



2009  
Opened a sports clothing office in Queensland



2010  
Opened a sports clothing office in Sydney



2010  
Franchised 3 new offices in New Zealand



2018  
Started medical equipment Manufacturing with 8Health



2017  
Extended business operations to Real estate industry



2014  
Opened IT operations in Kolkata, India



2013  
Opened apparel office in Beverly Hills and shifted Head office there



2012  
Extended Operations to Los Angeles, USA



2018  
Started operations in London



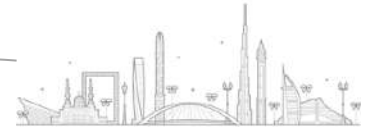
2019  
Opened Office in London



2020  
Initiated operations in Energy Sector



2020  
Opened office in Connecticut



2021  
Opened office in Dubai, UAE

2022  
Dioz Group is now among INC 5000 Fastest growing Private companies

RANKED  
America's  
FASTEST-GROWING  
Private Companies  
in 2022

Inc.  
5000

2022  
Sales & Services operations in USA, Australia, UK, UAE





# Our Clients





# Our Strength

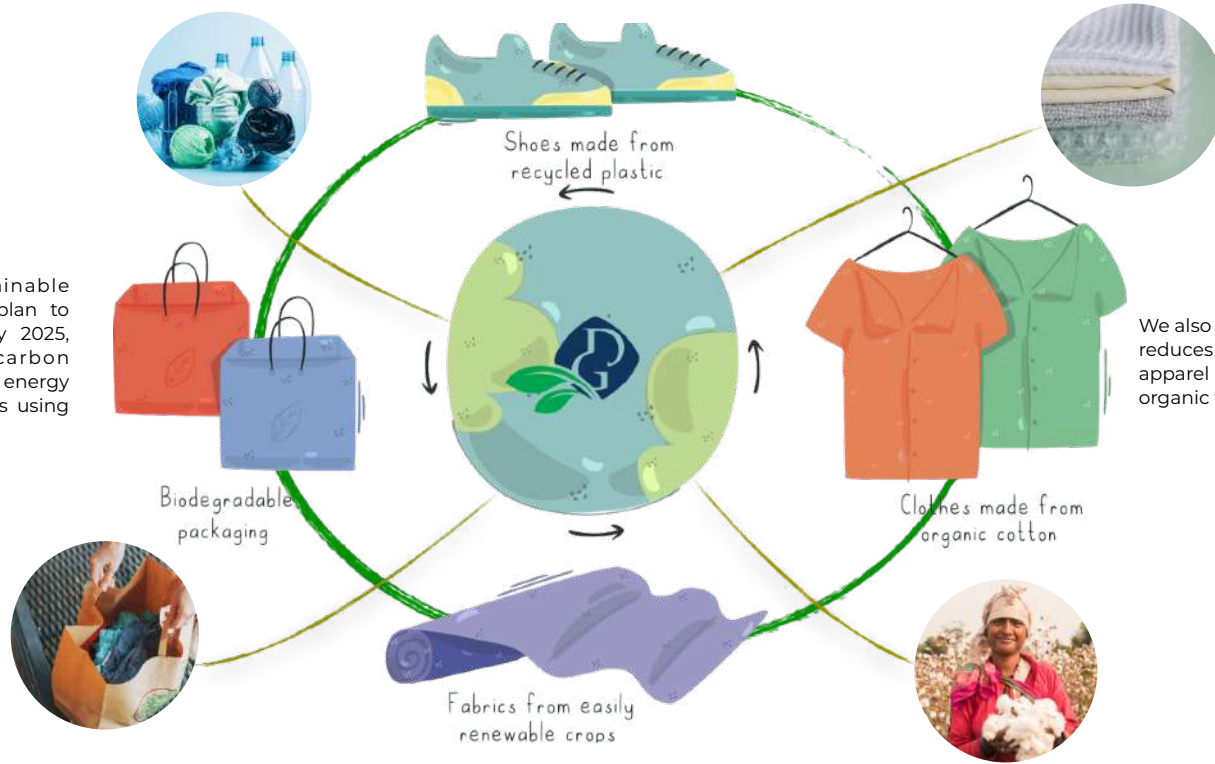
- 17+ Years of Experience
- Offices in 8 Countries (3 More Opening)
- 24/7 Operations
- In-House Design Team
- Fabric Research Team
- Factories in over 7 Countries
- Fast Production time
- QC Team
- Dedicated Account Management
- Audited Factories
- Global Distribution
- Shipping to over 55 Countries
- Serving Fortune 500 companies (\$2 Billion+ net)
- INC5000- Fastest Growing Private Company in America





# 2025 Sustainability Pledge

We are dedicated to sustainable manufacturing practices and plan to achieve sustainability goals by 2025, which includes reducing carbon footprint, increasing renewable energy use, and producing most goods using sustainable materials.



We also invest in renewable energy which reduces waste in the supply chain and apparel is produced using recycled and organic fibers.










**SUSTAINABLE  
DEVELOPMENT GOALS**

# Our FrontEnd



## We are here

-  USA - Los Angeles & Connecticut
-  UK - London
-  UAE - Dubai
-  India - Kolkata
-  Bangladesh - Dhaka
-  China - Xiamen
-  Australia - Sydney

We have offices in the USA, UK, UAE, India, Bangladesh, China, and Australia, providing clients with a global reach and localized support. Clients benefit from local expertise, reduced shipping costs, and shorter lead times. We plan to expand to Saudi Arabia, Netherlands, and Germany soon, further expanding our reach and providing clients with even more options.







# Our Design Team

As an expert in the apparel industry, we boast an experienced team of designers who possess exceptional creativity and technical skills. Our designers can bring clients' visions to life through a range of apparel design techniques such as sketching, draping, pattern making, and garment construction. With a keen eye for detail and a deep understanding of the latest fashion trends, Our team of designers is well-equipped to develop cutting-edge and high-quality apparel designs that meet clients' unique needs.







# Our BackEnd

We have multinational operations, with factories located in the USA, Spain, Turkey, India, Bangladesh, and China, enabling the company to stay on the leading edge of apparel and product manufacturing.

By having a network of factories in different parts of the world, we can access a diverse range of materials and manufacturing techniques, ensuring that we stay ahead of the curve in an ever-changing industry.



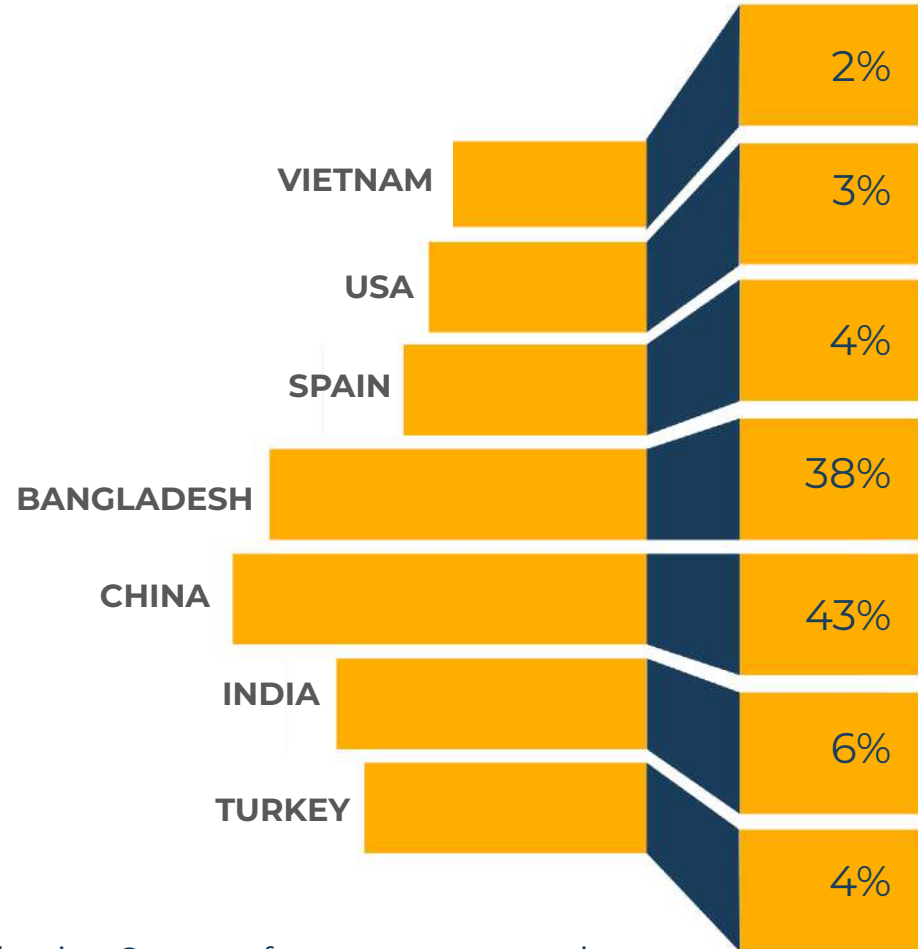


# Our Production Capacity



Our multinational operations, which include factories located in the USA, Spain, Turkey, India, Bangladesh, and China, enable the company to stay on the cutting edge of apparel development and product manufacturing.

With a diverse network of factories in strategic global locations, we can access a broad range of materials and manufacturing techniques and stay ahead of the curve in an ever-changing industry.



Production Output of our partner countries



# Our Global Partners-

# 183

Factories

74



China

46



Bangladesh

25



India

14



USA

11



Turkey

7



Spain

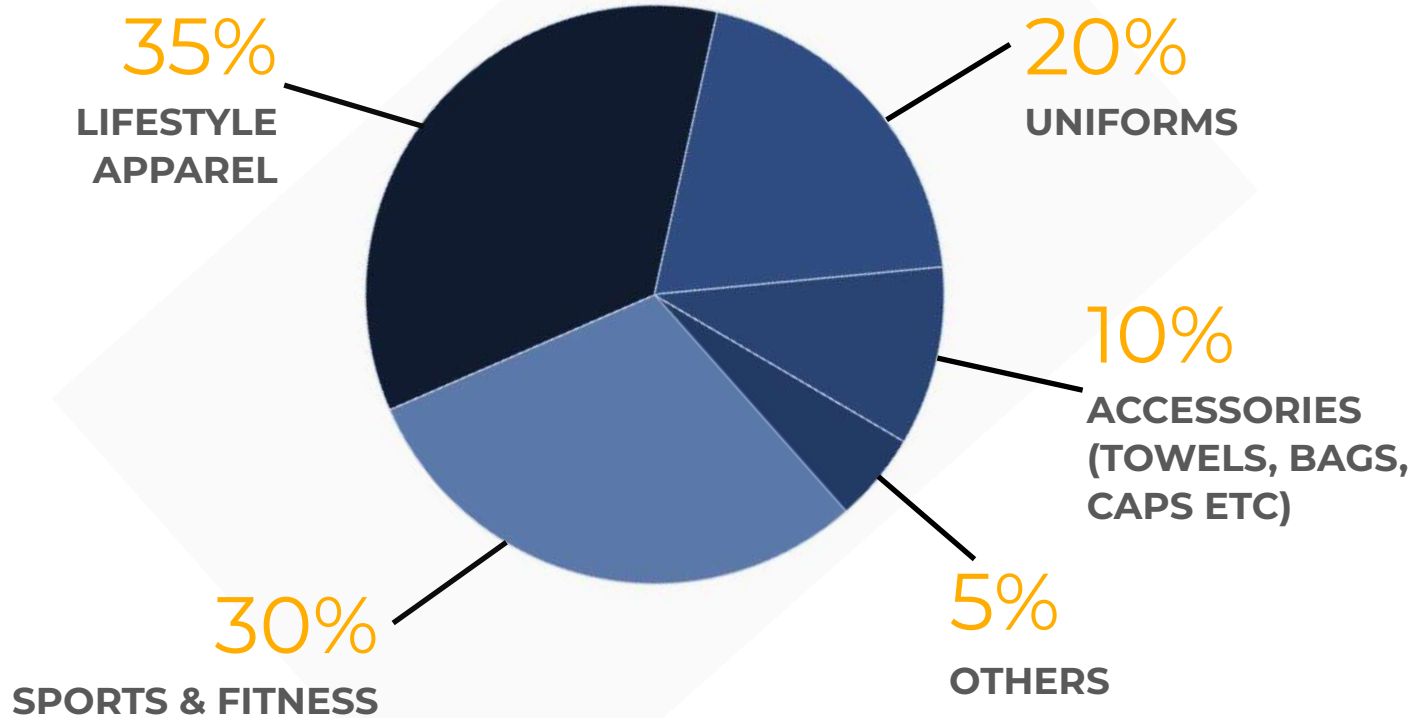
6



Vietnam



# PRODUCT CATEGORY





# Product Manufacturing Process

## Concept Development



### Fabric Selection

We partner with over 140 premier fabric suppliers to offer the latest and highest quality fabric swatches. We can counter source fabrics with a short lead time of 6-14 days or we can knit the fabric, meeting our clients' unique requirements. Each garment is crafted with carefully selected materials, ensuring superior quality and meeting our clients' specific needs.



### Market research

We conduct in-depth market research and analyze our clients' product success to identify fabric choices that align with current market trends and their target demographic. We compile a curated selection of fabrics tailored to each client's specific needs, such as for the missy market, athleisure, dressy denim, or sportswear with performance features.



### Design

Our design team collaborates to create innovative styles that bring the fabric selections to life. We present a variety of collections featuring these fabric options to our clients.



### Pre-Production

After our clients review and approve the samples, our design team adjusts the artwork and specs to best suit their requirements. We then place the order in our 100% socially compliant and audited factories, with our procurement officers securing the best lead times. A team of our best quality control experts closely monitor pre-production to ensure timely delivery of each sample.

## Manufacturing & Fabric sourcing



### Fabric Selection

Upon selection of fabric and confirmation of the order, our team will work with the producers of the materials to ensure timely delivery from the mill to our dyeing facilities. Once fabric is dyed it is sent to the factory for production.



### Market research

We review the tech packs and begin developing the samples, allowing our clients' to see their vision in physical form. Our in-house sample room and partner laundries enable us to make any requested changes in just 1-3 weeks.



### Costing

While developing the garment, we offer our clients a competitive price for the product we have created together. Once our clients approve the costing and salesman sample, we move on to the next stage of the process.



### Bulk Production

We place our clients' orders in our 100% socially compliant and audited factories, with our procurement officers securing the best lead times. A team of our best quality control experts closely monitor production to ensure timely delivery of each order.



# Our Time Frame



## DESIGNING

Design Time

2-7 Days



## SAMPLING

Pre-Production Sampling

Time

1-3 Weeks



## KNITTING\*

Fabric Knitting Time

2-4 Weeks



## DYEING\*

Fabric Dyeing Time

1-3 Weeks



## PRODUCTION

Production Time

3-8 Weeks



## SHIPPING

Shipping Time

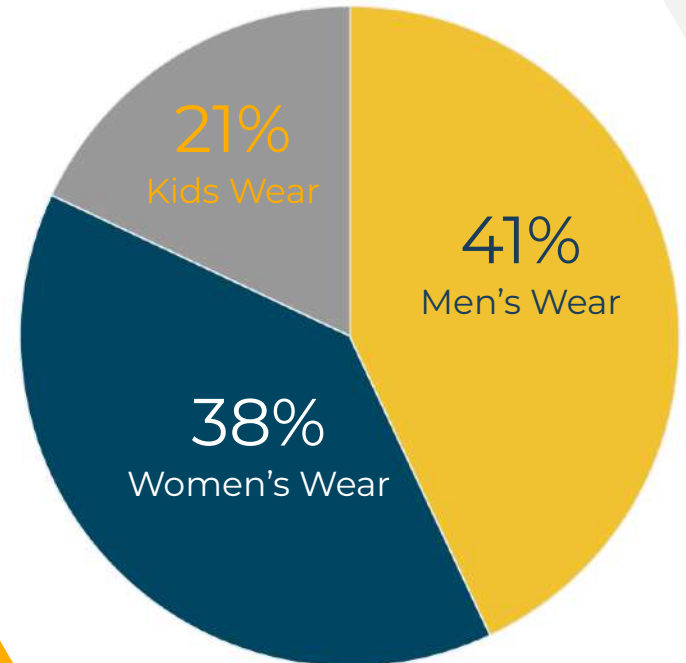
1-5 Weeks

\*Available on special requirements





# PRODUCTION GRAPH





# PRODUCT RANGE

Lifestyle & Everyday Wear



## KIDS WEAR

- T-Shirts
- Leggings
- Jackets
- Sweatshirts
- Skirts
- Joggers
- Jackets
- Panties
- Rompers
- Denims
- Under Wears



## WOMENS WEAR

- T-Shirts
- Polo Shirts
- Leggings
- Skirts
- Dresses
- Night Wears
- Jackets
- Hoodies
- Sleep Wears
- Swimsuits
- Denims
- Under Wears



## MENS WEAR

- T-Shirts
- Polo Shirts
- Hoodies
- Sweatshirts
- Tank Tops
- Jackets
- Joggers
- Boxers
- Jeans
- Denims
- Under Wears



# PRODUCT RANGE

Uniforms | Sportswear | Accessories |  
Footwear



## UNIFORMS

- Fire Resistant Kits
- Delivery Uniform
- Aviation Uniform
- Police & Army Uniform
- Medical Uniform
- Riders Uniform
- Construction Uniform
- Promo Uniform
- Safety Uniform
- School Uniform
- Industrial Uniform



## SPORTS WEAR

- Marathon Apparel
- Yoga Wear
- Gym Wear
- Sportswear
- Race Kits
- CrossFit Gear



## ACCESSORIES

- Towels
- Bags
- Caps
- Hats
- Beanie
- Scarf
- Safety Kits
- Helmets
- Bottles
- Gloves



## FOOTWEAR

- Running Shoes
- Formal Shoes
- Boots
- Slippers



# About Our Factories

Dioz Group have established state-of-the-art apparel factories in China, Bangladesh, India, Spain, Turkey, and Vietnam, which operate with strict adherence to sustainability and ethical manufacturing practices. The factories are strategically located to provide easy access to diverse materials and manufacturing techniques, ensuring that we stay ahead in the constantly evolving apparel industry. Our global reach and expertise enable it to offer high-quality private label manufacturing services to clients worldwide.

Our sustainable practices and dedication to worker safety and fair labor practices make it a top choice for custom manufacturing needs, building strong partnerships with many Fortune 500 companies.





# Dioz Group

Behind the Scene



## Our Partners

Dioz Group globally has a network of over 175 factories in over 5 regions. We control floors of 3 factories in China with another 74 partner facilities in the same country. We have 39 partners in Bangladesh and another 62 spread across the USA, Spain, Turkey, Vietnam and India.

All our partners are factories are:

- Audited
- Certified
- Regulated
- Monitored
- Approved by DG Compliance

DG offers an intensive range of flexibility by having a low MOQ of 500 pcs but with the capacity to produce over 1.5 million t-shirts in 6-8 weeks.



# CHINA

## Strengths



- Large and diverse labor force with competitive labor costs
- Well-developed infrastructure and logistics network
- Wide range of raw materials and textile manufacturing capabilities
- Experienced and skilled manufacturers, and advanced technology and equipment
- Laundry with dry process department, hydro-extractors and curing ovens.
- Washing plant capable of variety of wet processes
- Printing facilities (glitter, foil, gel, glossy, burnout, discharge, AOP for knits with ink from Magna-Colours)
- Embroidery facilities with multi-head EMB machinery from SWF, Barudan, Tajima and Yuemei
- Automated knitting machines
- In-house knitting

## Certifications

SMETA  
OEKO-TEX  
OSC  
FAMA  
WRAP  
WALMART APPROVED  
CTPAT







# BANGLADESH



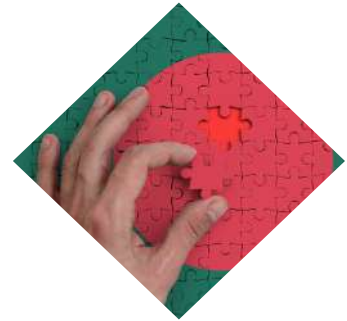
## Strengths



- LEAN production system (Leadership in Energy & Environmental Design)
- LEED Platinum (80 points and above)
- Pre-defined SOP with periodic audit system
- SQC & QA system for consistency & quality
- ERP System - 100% computerized process control & online visibility
- IE system for optimization
- Building Management System for Online Energy Monitoring
- Fully Automatic Ventilation System
- Zero Carbon Footprint
- 40% Energy Saving & 30% renewable energy use
- 100% Waste Re-cycle, 40% less use of water during washing stages and rainwater harvesting (for utilities, gardening, and firefighting)
- Incinerator Boiler (100% solid waste conversation to steam)
- Biogas generation from food waste
- Social Impact - Onsite medical facility, routine medical camp
- Fully computerized CAD & sampling room
- Automatic spreading & cutting system
- Fully automatic computerized embroidery and printing room
- Dry process equipped with 3D, PP Spray, Jeanologia Laser, Conveyor Curing Oven, Grinding & Whisker
- Electric Oxidation ETP system to treat 100% processed water, reducing 90% of chemical cost & generating 60%

## Certifications

- ISO9001
- WRAP
- BSCI
- ACCORD
- ALLIANCE
- WALMART APPROVED
- SEDEX
- GSV
- SCS





# INDIA

## Strengths



- Access to high-quality textiles and fabrics
  - A large and diverse labor force with competitive labor costs
  - Growing focus on sustainable and ethical manufacturing practices
  - A growing domestic market for apparel and textiles
  - Advanced manufacturing capabilities utilizing cutting-edge technology and automation
  - Low transportation costs with facilities close to the ports
- RMG Sector & Textiles contributed over 3% to the GDP Core group of facilities are vertically integrated (with dyeing, spinning, weaving, finishing all done in-house, and facilities making fabric: single jersey, pique, rib, interlock, fleece, denim, and non-denim)
  - In-house facilities for embroidery and heat transfer and printing
  - Gerber Technology & Lectra Pattern Systems
  - State of the art wet and dry process
  - Fully Computerized & Automated Embroidery Machines

## Certifications

SMETA  
OEKO-TEX  
OSC  
FAMA  
WRAP  
CTPAT





# USA

## Strengths



- Duty-free manufacturing under NAFTA
- Strong intellectual property protection and enforcement
- Robust infrastructure and logistics network
- Skilled labor force with expertise in technical manufacturing and engineering
- Advanced technology and automation capabilities
- The country's proximity to North American markets
- Faster delivery times and reduced transportation costs within region
- Diverse range of fabric and trim suppliers available domestically
- Strong commitment to sustainability and ethical manufacturing practices
- Access to research and development facilities
- Resources for innovation in manufacturing processes and product development
- Advanced machinery such as CAD, CAM, and robotic sewing machines
- Skilled human resources - engineers, designers, and technicians
- Strict labor laws and regulations - minimum wage laws, overtime pay, and workplace safety standards.. etc
- Fair treatment of workers.

## Certifications

GOTSOEKO-TEX  
OSC  
IESI  
WRAP  
ANSI





# TURKEY

## Strengths



- Duty-free manufacturing under the GSP program
- Strategic location at the crossroads of Europe and Asia, with access to multiple markets
- Skilled labor force with expertise in textile production and garment manufacturing,
- Advanced technology and automation capabilities
- Proximity to major shipping ports and transportation infrastructure
- Competitive labor costs
- Favorable business environment for foreign investment
- Wide range of fabrics and trims available locally and through regional suppliers
- The advanced machinery for denim production
- Rope dyeing machines, weaving machines, and garment finishing machines
- Flexible labor laws- part-time and temporary workers, as well as work-sharing arrangements, contribute to a versatile workforce
- Major shipping facilities include ports in Istanbul, Mersin, and Izmir, as well as inland ports and rail connections

## Certifications

BCSI  
OEKO-TEX  
OSC  
ISO 9001





# SPAIN

## Strengths



- Access to high-quality European fabrics and trims
- Skilled labor force with expertise in fashion design and manufacturing
- Advanced technology and automation capabilities
- Within European markets for faster delivery times and reduced transportation costs
- Government incentives and support for foreign investment
- Rich cultural heritage and fashion history
- Strong commitment to sustainability and ethical manufacturing practices
- The specialized machinery and equipment for knitwear production  
Circular knitting machines, linking machines, and steamers
- Skilled human resources, including designers and technicians with expertise in high-end fashion and textile production
- Flexible labor laws - part-time and temporary workers, work-sharing arrangements, contribute to a versatile workforce

## Certifications

MODA-FAD  
OEKO-TEX  
AITEK





# VIETNAM

## Strengths



- Real-time product tracking (G-Pro System)
- Automated Cutting & Spreading process
- Automated Welt Pocket Machines
- Automated Back Pocket Machines
- Automated Belt Looping
- Jeanologia Laser Machines for Dry Process
- E-Flow Washing System & G1 420 LW2 with no stone system
- G1 510 HJ1 Dyeing Machine with Core & MAGO System
- G2 Ozone Machine Dryer
- Lab Testing (Data color, Pulling Test, Crocking Test, Tearing Test)

## Certifications

WRAP  
SA8000  
ISO9001  
C-TPAT  
BETTERWORKS  
BSCI



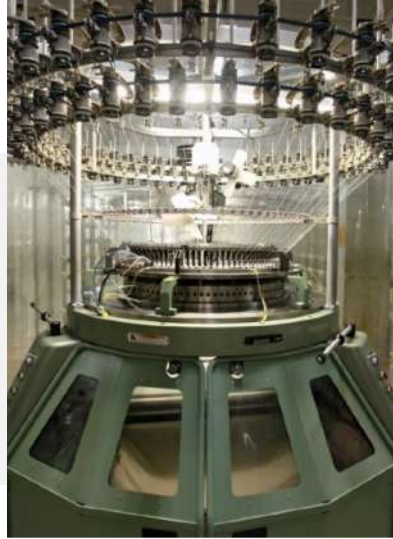




# Factory Facilities- Behind the Scenes



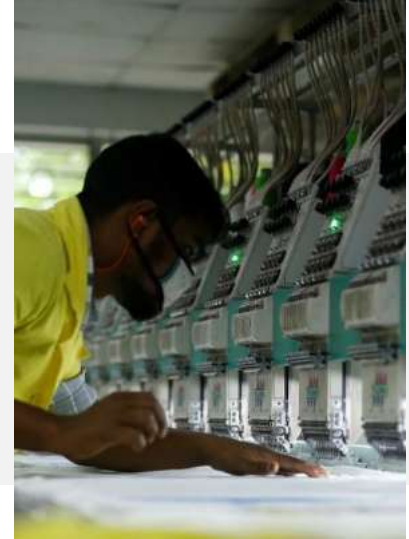
**Garment**



**Knitting**



**Dyeing**



**Embroidery**



# Factory Facilities- Behind the Scenes



**Washing**



**Printing**



**Seam Sealing**



**Manpower**



# Factory Facilities- Behind the Scenes



**Knitting**



**Dyeing**



**Embroidery**



**Finishing**



# Factory Facilities- Behind the Scenes



**Washing**



**Automated  
Printing**



**Manual Printing**



**Cutting**





# Factory Facilities- Behind the Scenes



**Sewing**



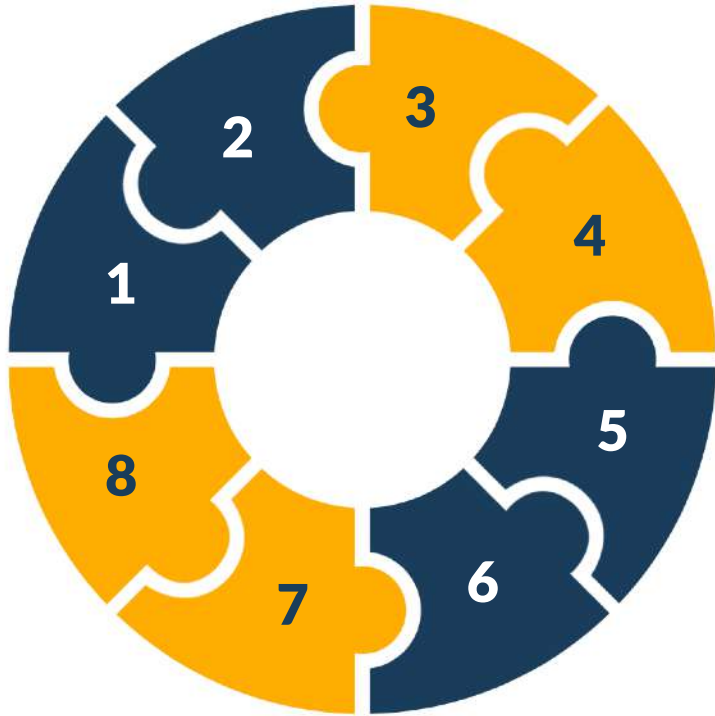
**Finishing**



**Packing**



# Sustainability Initiatives



- 1 SOLAR ENERGY
- 2 WASTEWATER MANAGEMENT
- 3 TREE PLANTATION
- 4 ZDHC PROGRAM
- 5 RAIN WATER HARVESTING
- 6 GHG EMISSION REDUCTION
- 7 GROUNDWATER REDUCTION
- 8 BVE3 FOR CHEMICAL MANAGEMENT



## SOLAR POWER



### Solar Power Plants

Generating 15MW-20MW Electricity from each factory.



### Natural Light Management

Saving 40% of energy consuming for lighting the floors



### EV Charging Stations

Encouraging employees and community go EV.



### Battery Centers

Saving excess solar energy for monsoon and winter seasons

# Sustainability Initiatives



## WATER SAVING



### Cold Pad Batch (CPB)

Water can be saved 1000m<sup>3</sup>/Day (2023)



### Low Liquor Dyeing Machine (CPB)

Water can be saved 250m<sup>3</sup>/Day



### Hot Water Recovery

Water can be saved 1000m<sup>3</sup>/Day



### Rain Water Harvesting

Water can be saved 15000m<sup>3</sup>/Yr

# Sustainability Initiatives





## ENERGY SAVING



### Renewable Energy

Plan for renewable energy 3.1 MW Currently generating 0.5 MW (Rest 2023-2025)



### Economizer

Heat recovery from boiler flue gas (Mid 2023)



### Vapours Absorption Chiller

Heat recovery from gas engine jacket water (2023)



### Variable Frequency Drive

VFD in compressor for energy saving (from Nov'22-Dec'23)

# Sustainability Initiatives



# Certification



Ø ZDHC



intertek





# Certification





# Quality Controlling

**D**

## DEFINE

Establish clear goals, customer requirements and define scope for apparel QA & QC

## MEASURE

Collect data on process performance and key quality characteristics in the industry to establish a baseline and identify areas for improvement

**M**

**A**

## ANALYZE

Analyze data to identify root causes of defects and process variations in apparel quality assurance.

## IMPROVE

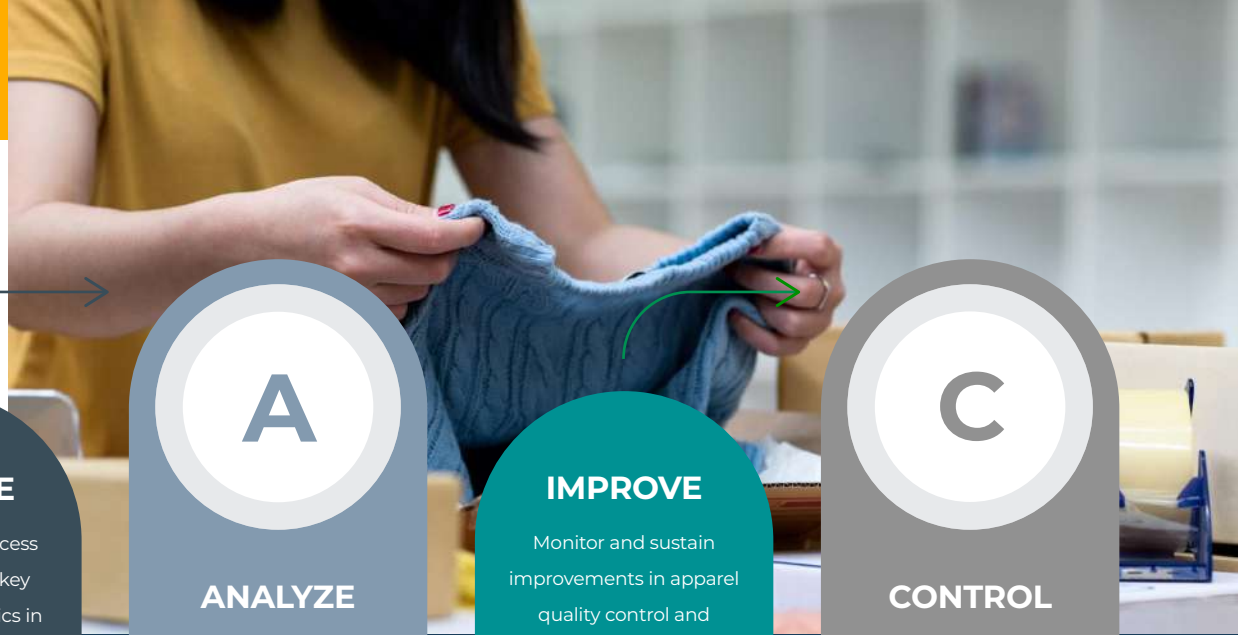
Monitor and sustain improvements in apparel quality control and quality assurance through process controls such as SPC

**I**

**C**

## CONTROL

Develop and test potential solutions to address defects and improve process performances in manufacturing





# SHIPPING

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We offer fast and reliable shipping worldwide at competitive rates using air and sea freight. We partner with reputable carriers, providing seamless shipping services and maintaining a good reputation in the industry.

Our efficient supply chain management ensures quick order processing, effective inventory management, and on-time delivery of products. We have a dedicated logistics team to manage shipping and track delivery status. We comply with international shipping regulations and customs clearance procedures, ensuring safe and legal shipments and avoiding penalties or legal consequences. These measures help meet customer demands and maintain our competitive edge.



# FULFILLMENT

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We use advanced technology and tracking systems to deliver a seamless and reliable experience for customers in the apparel industry. Enhancements include customized packaging, variable shipping options, comprehensive quality control processes, and strict adherence to ethical and sustainable manufacturing practices. We provide clear communication as well as a collaborative approach to order fulfillment. The result makes us an ideal partner for businesses seeking to streamline their operations and provide a superior





# WAREHOUSE & STORAGE



**We Ship to 55+  
Countries Including  
Door to Door Delivery**

- We Ship to 55+ Countries.
- We Use All Kinds of Shipping Services such as DHL | FEDEX | UPS | ARAMEX etc. for Fastest Express Delivery Between
- 3-7 Days.
- Air Cargo 4-10 Days.
- Sea Freight 14-45 Days.



## Women Lifestyle





Fitness



Casual



Swim



Seasonal

Home



Intimates



Work Casual



Formal



Everyday







Men Lifestyle



Everyday

Denims



Casuals



Swim

Smart Casual

Outdoor

Lifestyle

Formals



Kids CasualWear





Function



School



Everyday



Home



Smart Casual Wear





Uniforms

Medical

Promo

Aviation

School

Service Industry



Police & Military

Delivery

Fire Resistant Kit

Construction

Rider



## Running & Sports



ICC WorldCup



ICC WorldCup



Baseball



BasketBall



Cheerleader



Racing



Running & Marathon



Soccer







ActiveWear

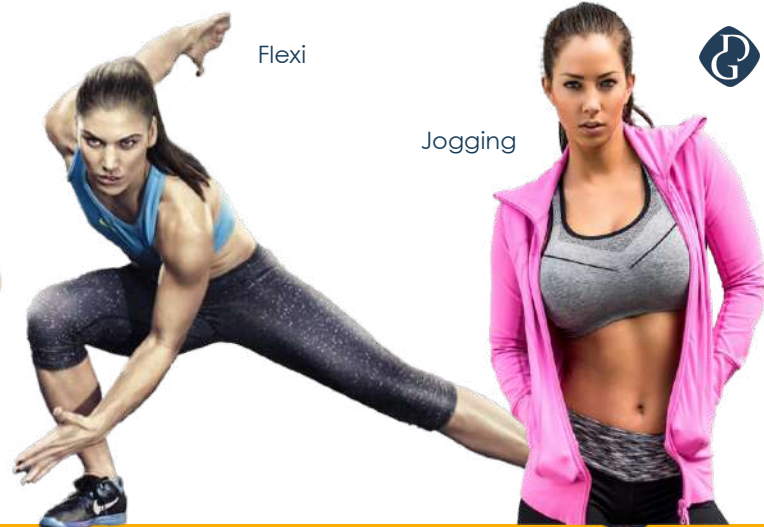
Heat protective



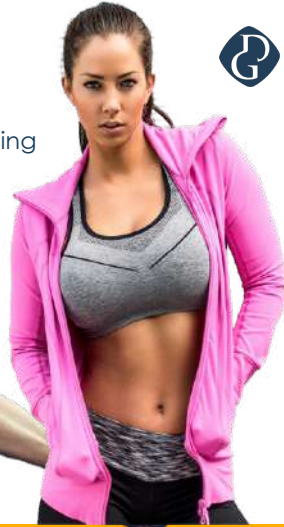
Yoga



Flexi



Jogging



Extreme Sports



Sublimated Active



CrossFit

Extreme Sports



CrossFit



Yoga



Workout



Joggers



Gym







## Accessories





Footwear

Bags, Shoes, Socks, Headsets, Handkerchiefs, Belts, Glasses, Ties

Bath Robes, Towels



A Manufacturing PowerHouse

*Our Story, Continues...*

Beverly Hills | Connecticut | London | Dubai | Kolkata | Dhaka | Xiamen | Sydney